

Code of Conduct

Coaches



GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in any role you hold within Volleyball Australia, a Member State or a State Affiliate:

- Respect the rights dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for your actions.
- Make a commitment to providing quality service.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Be aware of, and maintain an uncompromising adhesion to Volleyball Australia standards, rules, regulations and policies.
- Operate within the rules of Volleyball Australia including national policies and guidelines which govern Volleyball Australia and the Member States or a State Affiliate.
- Understand your responsibility if you breach, or are aware of any breaches of this Code of Behaviour.
- Do not use your involvement with Volleyball Australia, a Member State or a State Affiliate to promote your own beliefs, behaviours or practices where these are inconsistent with those of Volleyball Australia, the Member States or the State Affiliates.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of abuse towards others.
- Refrain from any form of harassment towards, or discrimination of, others.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.

COACH CODE OF BEHAVIOUR

In addition to the General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by Volleyball Australia, a Member State or a State Affiliate and in your role as a coach of Volleyball Australia, a Member State or a State Affiliate:

Safety and Health of Participants

- Place the safety and welfare of the participants above all else.
- Be aware of and support the sport's injury management plans and return to play guidelines

Coaching excellence

- Help each person (athlete, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.

- Support opportunities for participation in all aspects of the sport.
- Treat each participant as an individual.
- Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants.

Honour the sport

- Act within the rules and spirit of your sport.
- Promote fair play over winning at any cost.
- Respect the decisions of officials, coaches and administrators.
- Show respect and courtesy to all involved with the sport.
- Display responsible behaviour in relation to alcohol and other drugs

Integrity

- Act with integrity and objectivity and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.
- Be honest and do not allow your qualifications or coaching experience to be misrepresented.
- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.
- Never participate in or advocate practices that involve match fixing.

Respect

- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- Do not tolerate discriminatory, abusive, bullying or threatening behaviour

Declared in New South Wales on/...../.....

Name

Signature

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1.0	22/3/21	MSS	Endorsed by HV Committee 22/2/21